

PUBLIC TRANSPORT AUTHORITY — STAFF — ANNUAL LEAVE

1254. Hon Tjorn Sibma to the minister representing the Minister for Transport:

- (1) What was the total value of the Public Transport Authority's (PTA) annual leave liability for all its employees as at 30 March 2018?
- (2) As at 30 March 2018, how many of these staff had accrued annual leave balances of between:
 - (a) four – five weeks;
 - (b) five – six weeks;
 - (c) six – seven weeks;
 - (d) seven – eight weeks; and
 - (e) greater than eight weeks?
- (3) As at 30 March 2018, what was the financial value of the PTA liability for accrued annual leave balances of between:
 - (a) four – five weeks;
 - (b) five – six weeks;
 - (c) six – seven weeks;
 - (d) seven – eight weeks; and
 - (e) greater than eight weeks?
- (4) For the twelve months preceding 30 March 2018, what management strategies had been implemented to reduce the incidence of excessive accrued annual leave balances, and what were the results of those efforts?

Hon Stephen Dawson replied:

- (1) \$12,026,024.20
- (2)
 - (a) 254
 - (b) 221
 - (c) 139
 - (d) 65
 - (e) 150
- (3)
 - (a) \$1,780,714.00
 - (b) \$1,931,449.00
 - (c) \$1,454,997.00
 - (d) \$838,506.00
 - (e) \$2,650,013.00
- (4) Management strategies have included:
 - rostering of leave;
 - directing employees with outstanding annual leave to take leave in accordance with provisions of the relevant industrial instrument;
 - implementation of excess leave management plans for individual employees;
 - cashing out of accrued leave in excess of normal entitlement leave where requested;
 - restricting access to flexitime and purchased leave where employee has excess annual leave; and
 - active encouragement for employees to clear leave rather than remain at work during quieter operational periods